

Philippine American Association of Connecticut

A tax-exempt non-profit organization in accordance with section 501(c)3 of the IRS code. Proud recipient of the *Lingkod sa Kapwa Pilipino, LINKAPIL*, Presidential Award.

SCHOLARSHIP RULES, REGULATIONS, AND POLICIES

I. OBJECTIVES

- A. To provide scholarship grants to financially challenged Filipino High School seniors who demonstrate outstanding academic achievement, leadership, community involvement and plan to pursue higher education.
- B. To provide guidance and advice to student scholars, as needed, during their college years.
- C. To help educate future leaders of the Philippines.
- D. To promote the ideals of the PAAC.

II. APPLICANTS

- A. Must be single, Filipino citizen, and residing in the Philippines.
- B. Must be a graduating high school student.
- C. Must be able to prove his/her financial needs.
- D. Must have a grade-point average of 85% or better from the previous three years.
- E. Must be of good moral character.

III. SCHOLARSHIP COMMITTEE - CHAIRPERSON

- A. POSITION
 - 1. The President of PAAC will appoint the Chairperson.
 - 2. If the Chairperson is unable to perform his/her duties, the President will give 30 days' written notice before the effective date of dismissal or change.
 - 3. The Chairperson may appeal his/her dismissal to the Board of Directors excluding exofficio members, the decision of which will be final.
- B. RESIGNATION
 - 1. If the Chairperson chooses to resign, he/she must submit a written notice of resignation to the President at least 30 days prior to the effective date.
 - 2. The President will appoint a new chairperson within 30 days of the effective date of resignation or termination of the Chairperson.
- C. DUTIES
 - 1. Lead the search and selection of applicants for the scholarship grant.
 - 2. Report the status of the scholarship program to the Executive council at the scheduled meetings.
 - 3. Appoint the members of the committee.

- 4. Conduct a meeting with the Scholarship Committee members in January of each year and as needed. Minutes of this meeting will be submitted to the President of PAAC.
- 5. Replace any member of the committee as needed.
- 6. Assign committee members to act as advisor to each scholar.
- 7. Request the Treasurer to disburse the scholarship funds at designated times.

IV. MEMBERS OF THE COMMITTEE

- A. POSITION AND COMPOSITION
 - 1. The members of the scholarship committee are appointed by the Chairperson of the Scholarship Committee.
 - 2. Members must be members of the association in good standing (dues are paid in full).
 - 3. A member may choose to resign from the committee after giving 30 days notice.
 - 4. No two committee members shall come from the same household.
 - 5. If a committee member is terminated for any reason, he/she may appeal to the President of PAAC, whose decision will be final.
- B. DUTIES
 - 1. Help search and select applicants for the Scholarship Grant.
 - 2. Act as an advisor to a scholar assigned by the Chairperson.

V. SCHOLARSHIP GRANT

- A. AMOUNT
 - 1. The scholar will receive a maximum of \$1,000.00 per year (or \$500.00 per School semester) for four consecutive years in college renewable annually based on academic performance, and other criteria set forth in Section VII.
- B. DISBURSEMENT
 - 1. The treasurer of the PAAC shall transfer funds upon the direction of the Chairperson of the Scholarship Committee as deemed necessary on a timely manner. The method of transfer will be at the lowest possible cost and at the most secure and direct route to ensure payment is made to the University, or as determined by the committee.

VI. SCHOLAR SELECTION PROCESS

- A. CRITERIA
 - 1. Applicants will be evaluated on academic performance, financial need, demonstrated leadership, work ethic, community involvement, and the strength of their essays.
- B. SELECTION
 - 1. It is the responsibility of the Chairperson and the Members of the Scholarship Committee to review all the applications and select the successful applicants guided by the above criteria free of lobbying and without regard to ethnicity, region or province of origin, religion, school attended, and planned school.

VII. SCHOLARS' OBLIGATIONS TO THE PAAC

- A. GRADES
 - 1. Must maintain a grade-point average of 85% or better in core subjects.
- B. DUTIES
 - 1. Communicate regularly with the assigned advisor to provide progress reports.
 - 2. Furnish official mid-term and final grades through email attachment.
 - 3. Provide an accurate accounting of tuition fees, books, and other school-related expenses.
 - 4. Serve the community with dignity and integrity.
 - 5. Not to engage in any criminal or subversive action.

VIII. TERMINATION OF SCHOLARSHIP GRANT

Scholars may lose their scholarships for the following reasons:

- A. GRADES
 - 1. Failure to maintain the required grades as stated on Provision (VII)(A)(1).
- B. DUTIES

2. Failure to perform duties as stated on (VII)(B).

IX. SPONSORED SCHOLAR

- A. DEFINITION
 - 1. A sponsored scholar is a scholar who receives funding directly from member in good standing of the PAAC, and not from the PAAC Scholarship Fund. The sponsor may select his/her scholar; otherwise the Scholarship Committee may select the scholar.
- B. SELECTION
 - 1. Applicants will undergo the same selection process without exception.
 - 2. The sponsor will be allowed to join in the selection process.
 - 3. Sponsored scholar must abide by the same rules and regulations as a PAAC Scholarship Committee Scholar as set forth in Provision (VII)(B).
- C. DUTIES OF THE SPONSOR
 - 1. Transfer money to the PAAC fund in the appropriate amount a semester ahead of the scheduled disbursement.
 - 2. To notify the PAAC Scholarship Committee six months in advance should the fund be discontinued.
 - 3. To notify and explain to the Sponsored Scholar if the grant will be discontinued.
 - 4. To hold the PAAC free of any responsibility or liability to the Sponsored Scholar should the fund be discontinued.